



## NATIONAL GUARD BUREAU

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ARNG-HRM

30 April 2014

MEMORANDUM FOR Deputy Chief of Staff, G-1 (DAPE-MPE), United States Army,  
300 Army Pentagon, Washington, DC 20310-0300 ATTN: LTC Ronald Lee, Reserve  
Incentives

SUBJECT: Updates to the Army National Guard (ARNG) Selected Reserve Incentive  
Programs (SRIP) Policy for Fiscal Year (FY) 13

1. References.

- a. H.R. 3304 (113<sup>th</sup>): National Defense Authorization Act for Fiscal Year 2014
- b. Department of Defense Instruction (DoDI) 1304.31, Enlisted Bonus Program (EBP), 12 March 2013
- c. DoDI 1205.21, Reserve Component Incentive Programs Procedures, 20 September 1999
- d. Army Regulation (AR) 601-210, Active and Reserve Components Enlistment Program, 8 February 2013
- e. ARNG SRIP Policy for FY 13, effective 1 January 2013 through 30 September 2013 (Policy#13-01)
- f. Memorandum, Education and Incentives Operations Message (EIOM) - EDU 13-012, Subject: Update to SRIP Policy FY 13, Officer Affiliation Bonus (OAFB), Military Occupational Specialty Conversion Bonus (MOSCB) and the Reenlistment/Extension Bonus (REB), dated 2 July 2013
- g. Memorandum, EIOM - EDU 13-015, Subject: Extension and Update to ARNG SRIP Policy Guidance for FY 13 (Policy#13-01), dated 30 September 2013
- h. Strength Maintenance Operation Message (SMOM), GSS 11-097, Subject: Incentive Addendum Signature Requirement for MEPS Enlistments, dated 30 September 2011

2. Purpose. The following information provides updates and instructional guidance to the ARNG SRIP FY 13 to be effective 2 May 2014:



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a. A Soldier may transfer out of the Para/Lin for which the incentive was offered (as determined via the RPM score or Tier Level) during the contractual obligation. They must remain in the same UIC and MOS for which the incentive was offered. Note: Applies to NPSEB, PSEB, EAB and NPS/PS SLRP contracts.

b. A Soldier transferring out of the MOS and/or UIC for which the incentive was offered (as determined via the RPM score or Tier Level) during the contractual obligation. The date of termination is the effective date annotated on the Soldier's transfer order. Note: Applies to NPSEB, PSEB, EAB and NPS/PS SLRP contracts.

c. Soldiers with an EAB, PS SLRP or OAFB contract issued by a RCCC/AC Career Counselor must meet the physical requirements to be considered Duty Military Occupational Specialty Qualified (DMOSQ) or Duty Area of Concentration Qualified (DAOCQ) in order to receive initial payment.

d. The following updates are being made to the FY 13 incentive addendums:

(1) Enlisted bonus addendums only require 2 signatures (Applicant/Soldier and the Service Representative/Witnessing Official).

(2) GIMS generated addendums/agreements no longer require the initialing of each statement. Contracts issued out of GIMS with a signature date on or after 2 May 2014 must utilize a 2 May 2014 addendum/agreement only.

e. The following changes are made to the FY 13 SRIP Policy and are effective 2 May 2014:

(1) Paragraph 10.a.(3): Change to read: The recipient must fill a valid AUVS position in REQUEST and enlist into a qualifying, valid, top-loaded vacancy in an MTOE or Medical TDA unit only. ~~A Soldier enlisting through a Reserve Component Career Counselor (RCCC) and/or Active Component (AC) Career Counselor must fill a valid position in the Army Automated Reenlistment Reclassification System (RETAIN) and iMARC/GIMS.~~ The recipient must not be filling an excess, over-strength, or manually loaded vacancy. (Exceptions are not authorized)

(2) Paragraph 10.a.(5): Strike through its entirety; no longer an AFQT requirement.

(3) Paragraph 10.a.(15): Change to read: All MEPS GCs must use REQUEST and ~~RCCC/AC Career Counselors must use GIMS~~ to request RTID/CN and once approved, must use the automated addendums out of GCRc. ~~or GIMS only.~~



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(4) Paragraph 10.a.(16): Change to read: The PSEB incentive addendum is not valid if it is signed before or after the execution date of the DD Form 4 and not signed and dated by the recipient applicant/Soldier ~~Service Representative~~, and Service Representative/ Witnessing Official at the time the document was executed. The addendum will state the terms and conditions of the PSEB. ~~A Soldier on Active Duty (AD) may execute the PSEB contract up to 180 days prior to his or her scheduled ETS date.~~

(5) Paragraph 10.a.(17): Change to read: The PSEB incentive addendum must have an approved, automated RTID issued on the date of the service agreement from GCRc. The RTID/CN is valid only for GCRc addendums. Any PSEB addendum that is manually completed outside of GCRc is not valid.

(6) Paragraph 10.a.(18): Change to read: The MEPS GC ~~or RCCC/AC Career Counselor~~ is responsible for ensuring the applicant/Soldier is eligible for the PSEB.

(7) Paragraph 11.a.(5): Change to read: The Soldier must meet Reentry (RE) and Separation Program Designator (SPD) code requirements for affiliation IAW reference 1d, Chapter 3-23b. In addition to SPD codes referenced by the regulation, SPD codes JBM and LBM are authorized.

(8) Paragraph 11.a.(6): Strike through its entirety; no longer an AFQT requirement.

(9) Paragraph 12.a.(3): Change to read: Must reenlist/extend DMOSQ in an MTOE or Medical TDA unit only unless assigned in a deployed TDA unit. Exceptions are noted below:

(a) Soldier that is Non-DMOSQ due to unit transition (reorganization, inactivation, or transformation).

(b) Soldier that is currently Non-DMOSQ in a cross-leveled MOS due to mobilization must be mobilized Outside Continental United States (OCONUS) under mobilization orders USC Title 10, Section 12301(d); USC Title 10, Section 12302; or USC Title 10, Section 12406. The Soldier must reenlist/extend in a MOS for which he or she is already MOSQ. The Soldier must be reassigned into the same REB MOS as the primary position holder that matches the authorized military grade commensurate with the position within 180-days from the Release from Active Duty (REFRAD) date.

(10) Paragraph 12.a.(4): Strike through its entirety.

(11) Paragraph 12.a.(5): Change to read: The Soldier who is Non-DMOSQ due to unit transition may only extend for the 6-year term of service.



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(12) Paragraph 12.a.(6): Change to read: The Soldier who is Non-DMOSQ due to unit transition must become DMOSQ within 24 months plus future deployment periods from the contract start date.

(13) Paragraph 12.a.(11): Change to read: Must not be currently under any type of Suspension of Favorable Personnel Action (SFPA) on the REB signature date. Note: A Soldier who receives a SFPA flag code of 'J' (Army Physical Fitness Test (APFT)) or 'K' (Army Body Composition Program (ABCP)) between the contract signature and start dates will remain eligible for payment. The CN Requestor must ensure that the Soldier's personnel data is updated in GIMS prior to requesting the CN.

(14) Paragraph 12.c: Change to read: The 3-year REB is processed as a lump sum payment on the contract start date provided Soldier is assigned to the same MOS (unless change of MOS was due to convenience of the government or still mobilized) and verification of qualification in GIMS.

(15) Paragraph 12.d: (per update in EIOM 13-012): Change to read: The 6-year REB is paid in two installments as defined below:

(a) Installment 1: A 50 percent payment processed on the contract start date provided Soldier is assigned to the same MOS (unless change of MOS was due to convenience of the government or still mobilized) and verification of qualification in GIMS.

(b) Installment 2: A 50 percent payment processed on the fourth- year anniversary date of the contract start date provided Soldier is assigned to the same MOS (unless change of MOS was due to convenience of the government or still mobilized) and verification of qualification in GIMS.

(16) Paragraph 16.a.(5).(d): Strike through its entirety; no longer an AFQT requirement.

(17) Paragraph 16.a.(5).(e): Change to read: If affiliating from AD, the Soldier must meet the RE and SPD code requirements for affiliation in accordance with reference 1.d., Chapter 3-23b. In addition to SPD codes referenced by the regulation, SPD codes JBM and LBM are authorized.

(18) Paragraph 17.a.(9).(l): Strike through its entirety; no longer an AFQT requirement.

(19) Paragraph 17.a.(9).(h): Change to read: Must meet the RE and SPD Code requirements in accordance with reference 1.a., Chapter 3-23b, if affiliating from AD. In addition to SPD codes referenced by the regulation, SPD codes JBM and LBM are authorized.



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(20) Paragraph 17.a.(10).(a): Strike through its entirety.

(21) Paragraph 17.a.(10).(d): Change to read: Must reenlist/extend DMOSQ in an MOS that matches the authorized military grade commensurate with the position for which reenlisting/extending in order to establish the SLRP requirements on the contract start date. Soldiers that are Non-DMOSQ due to unit transition (reorganization, inactivation, or transformation) are not eligible. Soldiers that are listed "9993" in GIMS are not eligible. (Exceptions are not authorized).

(22) Paragraph 17.a.(10).(e): Change to read: Must reenlist/extend in an MTOE or Medical TDA unit unless assigned in a deployed TDA unit.

(23) Paragraph 17.a.(10).(f): Change to read: Soldier that is currently Non-DMOSQ in a cross-leveled MOS due to mobilization must be mobilized Outside Continental United States (OCONUS) under mobilization orders USC Title 10, Section 12301(d); USC Title 10, Section 12302; or USC Title 10, Section 12406. The Soldier must reenlist/extend in a MOS for which he or she is already MOSQ. The Soldier must be reassigned into the same REB MOS as the primary position holder that matches the authorized military grade commensurate with the position within 180-days from the Release from Active Duty (REFRAD) date.

(24) Paragraph 18.a: Add (14): State and private loan(s) are not eligible for repayment under the CLRP program.

(25) Paragraph 22.i: Change to read: Fails two consecutive record APFTs within the contractual term. The effective date of termination is the date of the second consecutive "Record" APFT failure. Note: This rule applies to contracts issued after 1 March 2009.

(26) Paragraph 22.n.(1): Change to read: A Soldier transferring out of the MOS and/or UIC for which the incentive was offered (as determined via the RPM score or Tier Level) during the contractual obligation. The date of termination is the effective date annotated on the Soldier's transfer order. Note: Applies to NPSEB, PSEB, EAB and NPS/PS SLRP contracts.

(27) Paragraph 23.e: Change to read: A Soldier who serves at least 1 day past the initial start date before accepting an ROTC or GRFD scholarship. The effective date of termination is the college class start date as noted on DA Form 597-3 or the signature date on the Cadet Command (CC) Form 203-R. Note: This does not apply to SLRP.

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(28) Add Paragraph 23.n: Any Soldier with an EAB, PS SLRP or OAFB contract who incurs a change of medical/physical status between contract signature and start dates that results in the Soldier no longer considered DMOSQ/DAOCQ will be terminated without recoupment effective the contract start date.

3. The point of contact for this memorandum is MAJ Bradley Chaney at COMM 703-601-8138, or Bradley.h.chaney.mil@mail.mil.

A handwritten signature in black ink, appearing to read 'Bradley H. Chaney', is positioned above the printed name.

BRADLEY H. CHANEY

MAJ, IN

Program Manager, Enlisted Incentives